

## **Pastor Emeritus Ministry Description**

First Baptist Church of Colorado Springs

The position of “Pastor emeritus” is an honorary title, bestowed in retirement after years of distinguished pastoral service to the congregation. It is a sign of the love and affection the church has for one who has served it well, and who continues to demonstrate the potential for pastoral care. As an honorary position, it does not bring with it any monetary compensation, nor is it to be considered a regular ministry staff position. However, with the title comes a general understanding of the relationship between the Pastor Emeritus, the current Senior Pastor and staff, and the congregation as a whole. Some of these points follow.

The Pastor Emeritus shall:

1. Be able to represent the congregation in pastoral relationships, such as the conducting of funerals, weddings, baptisms, various forms of personal visitation, or denominational meetings, if the Pastor Emeritus wishes to do so. The performance of these pastoral duties generally would be at the request of members or others who have a longstanding relationship with the Pastor Emeritus, or at the request of the Senior Pastor, Executive Council, or Ministry Teams. In any case, it is expected that notification would be coordinated with the Senior Pastor. The Pastor Emeritus may receive monetary gifts or fees for the performance of pastoral duties at his own discretion.
2. Abide by the ABC-USA Ministers Council statement, “Ethics for Retiring Pastors and Those Who Replace Them.” This statement describes the need to negotiate ministry with the current pastor, and a process for mediation with the area Executive Minister.
3. Be free to worship with the congregation, and if requested by the Senior Pastor or Ministry Teams, may preach or participate in services. Preaching honorariums may be made available at the discretion of the congregation or its representatives.
4. Maintain a posture of support for the current leadership of the church. This would include refraining from public criticism or private conversations with church members that would reflect negatively on the church’s leadership or direction.
5. Abstain from positions of implied administrative authority within the church, such as serving in an elected capacity on the Executive Council or Ministry Teams.
6. Excuse himself from the regular life and ministry of the congregation in the event of personal conflict, at the formal request of the Senior Pastor, Executive Council, or Ministry Teams.

Adopted by the Executive Council February, 2006

## Service of Installation

Pastor Emeritus First Baptist Church of Colorado Springs

### **Dr. Robert A. Frykholm**

In grateful appreciation for his service  
to this congregation  
and the American Baptist Churches USA,  
by unanimous vote of the  
First Baptist Church of Colorado Springs,  
December 11, 2005.

In Thanks for Ministry

Dr. Michael Saylor

\* Litany of Installation

Rev. Desmond Hoffmeister

**Rev Hoffmeister:** *Dr. Frykholm, you have devoted your life to the preaching of the Gospel of Jesus Christ. You have served the family of First Baptist Church and our denomination faithfully through the years.*

*We challenge you to continue to be an example of Christ in all you do and say. Remember the words of Jesus, "Whoever would lose their life for my sake will find it, and whoever would be the greatest among you, let them first be a servant of all." We call upon you to reaffirm your commitment to Christ and the Church.*

**Dr. Frykholm:** I reaffirm my ordination vows, believing with all my heart that Jesus is the Christ, the Son of the Living God, and accept the Holy Scriptures as inspired by God through the Holy Spirit. It is my sincere desire to continue to devote my life to the ministry of the Word, and to live my life in a way that will bring honor to my Lord.

**Rev. Hoffmeister (to the congregation):** *Do you, as the family of First Baptist Church, renew your commitment to work together with Dr. Frykholm so that more people will experience the saving grace of Jesus Christ? Will you be faithful in your service of Jesus Christ according to your abilities and opportunities?*

**Congregation:** *Yes, with God's help.*

**Dr. Frykholm (to the congregation):** I accept the invitation to be your Pastor Emeritus, and I now covenant with you that in the strength of our Lord Jesus Christ, I will live a holy life among you as an example and will faithfully attempt to bring glory and honor to our Lord and Savior Jesus Christ.

**Congregation:** *In the name of Jesus, we as a congregation install you, Dr. Robert A. Frykholm, as Pastor Emeritus of First Baptist Church of Colorado Springs. May God bless our work together.*

Prayer of Dedication

Rev. Clint Walker

*Elected officers of the church and ordained clergy present are invited to join Dr. Frykholm and Rev. Walker at the front of the sanctuary for the prayer of dedication*

Presentation

To Bob and Marilyn Frykholm

Dr. Bruce Cook, Moderator;  
Mrs. Betty Lee Hill, Past Moderator